

# Scott Richards North Star Foundation

## How we contribute

In 2004, North Star founded the North Star Foundation to maximize our charitable contributions and support causes and organizations important to the North Star family. Each year since then, North Star has donated 10% of profits to the foundation.

The foundation was renamed the Scott Richards North Star Foundation in 2008, after the passing of former vice president of North Star, Scott Richards, who tragically lost a long and valiant battle with myelofibrosis and acute myeloid leukemia.

As a firm, we have designated six core causes to support through volunteerism and monetary gifts: myelofibrosis, ataxia, Alzheimer's disease, Bikes for Kids, breast cancer and cystic fibrosis. The foundation also supports various local nonprofits through our matching gift program, which doubles each employee's donations up to \$500.

To date, the SRNSF has contributed over \$5 million to worthy charities, and we are proud of its commitment to bettering the communities in which we live and work in.



**SCOTT RICHARDS**  
NORTH STAR FOUNDATION

*North Star Resource Group contributes 10% of its profit to this charity annually.*

## Causes we support

- Myelofibrosis
- Ataxia
- Alzheimer's disease
- Bikes for Kids
- Breast cancer
- Cystic fibrosis